



Living Alternatives
For the
Developmentally
Disabled

We Value P.E.O.P.L.E.

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To: All LADD Employees
From: LADD Administration
Date: December 18, 2020
Re: **Vaccine Information & Resources**

Hello LADD Teammates,

As many of you know, there are now COVID 19 vaccinations available for use in the United States. The purpose of this memo is to share some information we have learned about the Vaccine and to let you know that there are additional resources on the LADD website regarding the Vaccine and distribution.

We are providing these resources for you so that everyone can make their own informed choice regarding whether or not you will make the personal choice of receiving the COVID 19 vaccine when it becomes available to you.

The following information is what LADD has received to date:

Currently, the Vaccine is limited to people in the State of Michigan in **Phase 1A** of the COVID-19 Vaccination Prioritization Guidance. Please visit the LADD website to read the full Prioritization Guidance.

Per the COVID-19 Vaccination Prioritization Guidance from the State of Michigan, Staff, and Residents of Adult Foster Care Facilities and Homes for the Aged are included in **Priority Two of Phase 1A**.

Staff working in SIL's or providing Individual CLS are NOT included in the above group, and at this time, those employees are believed to be included in **Priority Group Three of Phase 1A** (Phase 1A is the first Phase in the state of Michigan to receive vaccines)

The State of Michigan will not be mandating residents or citizens of our state to take the Vaccine. LADD Inc. will not require our people supported or employees to take the Vaccine. This will be a personal choice for employees. We will work with the people's primary care physician and guardians in supporting their personal decision of whether or not to receive a vaccine.

CVS & Walgreens are the Pharmacies participating in the Pharmacy Partnership Program, which will distribute the Vaccine to people identified in **Priority Two of Phase 1A**. (Adult Foster Care Homes).

People choosing to receive the Vaccine will need to get two doses of the Vaccine. Depending on which Vaccine was taken will determine the time frame for the 2nd dose; currently, 21 days or 28 days. Currently, there is no charge for the Vaccine; there may be a charge to administer the Vaccine.

We recognize that many questions remain to be answered related to the COVID-19 vaccination process. We will provide you with important updates as more information becomes available. We encourage all employees to visit the LADD website to review the most recent information on the COVID-19 Vaccine.