



Living Alternatives
For the
Developmentally
Disabled

300 Whitney St., Dowagiac, MI 49047-1673 | 269-782-0654

To: All LADD, Inc. Employees
From: Administration
Date: March 11, 2021
Re: Extension of Premium Pay

I wanted to say “Thank You” to all our front-line Direct Service Workers for your loyalty and commitment to the most vulnerable people in our communities. You continue to amaze me with your perseverance and dedication during these challenging times. I want to recognize and applaud you for the invaluable services that you perform every day. LADD has continually worked with Michigan Assisted Living Association and local State Representatives to advocate for an extension in the premium pay funding to support all Direct Care workers in the State of Michigan.

Your efforts are not going unnoticed. I am pleased to inform you that Governor Whitmer signed Bill 4047 earlier this week, increasing and extending the premium pay for Direct Care Workers from March 1, 2021, until September 30, 2021. House bill 4047 increases the wage to \$2.25 per hour. These dollars are paid on top of your regular hourly base pay.

At LADD, we pride ourselves on Making the Difference in the lives of the people we support and the lives of our employees and people in our community. I am genuinely inspired by the selflessness of the Professional Care Technicians, Managers, and Supervisors who are on the front lines working tirelessly to care for the people we support. I want to personally **‘Thank You’** all for ensuring the safety and wellbeing of the people we support.

LADD will continue to advocate at the State level for permanently improved wages for all Direct Care Workers. We are continually updating our website with information from the CDC, and the State of Michigan related to COVID 19 and information on the vaccine for COVID 19. I encourage everyone to check out the resources on the LADD website. We also have information specifically for Health Care Providers and how to help people cope during these trying times.

The service and support you provide to vulnerable people in our community is essential, and we could not do this without all of you!

Thank you all for Making the Difference!

Thank you,
Julia Jeffreys LBSW
Executive Director
LADD INC.



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